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**Familiarization programmes imparted to Independent Directors for Financial Year 2015-16:**

Sr. No	Date of Programme (Date of Board Meetings)	Name of Independent Directors who attended the programme	No. of hours spent	Particulars of Programme
1.	26 <sup>th</sup> May, 2015	All the Independent Directors were present except Mr. Sudhir Joshi.	03:00 P.M. TO 04:00 P.M.	Majority of the Independent Directors have been on the Board of the Company for a considerable period of time and are familiar with the Industry in which the Company operates as also with the regulations, policies and the environment in which it operates.
2.	13 <sup>th</sup> August, 2015	All the Independent Directors were present except Dr. Shreepad Karmalkar.	10:30 A.M. TO 11:30 A.M.	The Independent Directors are briefed on the developments in the Industry and the Company in detail at the Board Meetings.
3.	06 <sup>th</sup> November, 2015	All the Independent Directors were present except Dr. Shreepad Karmalkar.	04:00 P.M. .TO 05:00 P.M.	The Independent Directors are also briefed on the regulatory and legal developments impacting the Company and also their role as Independent Directors as and when the need arises including briefing by outside consultants.
4.	04 <sup>th</sup> February, 2016	All the Independent Directors were present except Dr. Shreepad Karmalkar and Mr. M.P. Bharucha.	04.30 P.M. TO 05.30 P.M.	